

Appendix 1B

1. Pay structure for Chief Officers (including Statutory Chief Officers, Non-Statutory Chief Officers and Deputy Chief Officers)

1 April 2024 to 31 March 2025

(Note: national pay award for 1/4/2024 remains pending national negotiations)

Post	Salary
Chief Executive and Head of Paid Service	£192,474 (spot)
Corporate Director, Adult Social Care and Health (DASS & Caldicott Guardian)* Corporate Director, Children, Young People and Education (DCS)* Corporate Director, Housing** This post has a market supplement of £5,453. The total salary including market supplement is £165,600. Corporate Director, Sustainable Communities, Regeneration and Economic Recovery** Corporate Director, Resources (S151 Officer)* This post has a market supplement of £10,662. The total salary including market supplement is £170,809.	£151,131 - £160,147
Assistant Chief Executive**	£143,551 - £149,270
Director of Public Health* Chief Digital Officer and Director of Resident Access Director of Adult Social Care Operations Director of Children's Social Care Director of Planning & Sustainable Regeneration	£122,803 - £127,684
Chief People Officer This post has a market supplement of £8,731. The total salary including market supplement is £125,379. Director of Legal Services & Monitoring Officer Director of Adult Social Care Commissioning, Policy & Improvement Director of Education Director of Quality Commissioning & Performance Improvement Director of Streets and Environment Director of Housing Management	£112,195 - £116,648

Director of Housing Assets Director of Housing Homelessness Prevention and Accommodation Director of Finance (Deputy Section 151 Officer) Director of Commercial Investment	
Director of Policy, Programmes & Performance Director of Culture & Community Safety Director of Transformation This post has a market supplement of £17,180. The total salary including market supplement is £123,000.	£101,778 - £105,820

*** Statutory Chief Officers**

**** Non-statutory Chief Officers**

All other posts in the table above are Deputy Chief Officers

2. Croydon Special Range 1 April 2024 – 31 March 2025

Note this includes Heads of Service who are Deputy Chief Officers as they report directly to a Statutory or Non-statutory Chief Officer.

Grade	SCP	Salary*
Croydon Special Range A	1	£71,643
	2	£73,920
	3	£78,475
Croydon Special Range B	4	£89,732
	5	£92,518
	6	£95,296

** as at 2023/24 rates cost of living NJC national pay award for 2024/25 yet to be negotiated*